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| **Pascal SBAI** |

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| **SAP TECHNICAL and FUNCTIONAL CONSULTANT** |
| BI senior : BW, BPC, BI-IP, BPS, BEX, BO |
| BC advanced : HANA, ECC, R/3, ABAP OO |
| I assist end users and project contributors in making the best out of their SAP solutions. The various projects achieved and roles played, have strengthened my ability to assess quickly the functional and technical aspects in many business areas.   * **Freelance SAP BI senior consultant,** for the last 8 years   Within big groups in utilities, cosmestics, constructions, foods, wines and spirits, I’ve mainly deployed or upgraded some BI reporting/planning/consolidating solutions from end-to-end. From the conception to the mainteance, I provide expertise on areas like S4HANA Simple Finance, FI CO MM SD PP PS APO DP/SNP, with a deep involvement dealing with BC topics as ABAP, performance tuning, authorizations, SOLMAN, SAP PO …   * **IT manager, SAP internal consultant** **at Ecofrance**, 3 years.   In this packaging company, I supervised a full SAP R/3 solution comprising FI CO MM SD PP, and the legacy interfaces (HR, WM). I also steered the IT infrastructure and projects.   * **SAP BI expert consultant,** 2 years at Oxalic + 3 years at Artens.   For these SAP services partners, I delivered some high level solutions based on BW, SEM BPS, BI-IP BO WEBI, to customers as Airbus, France Telecom, Vinci, Arcelor, Bacardi, SAP France Training center…   * **SLO Consultant specialist in data conversion at SAP Ireland** 2 years.   I completed about 20 projects scoping FI CO MM SD PP BC ABAP, with performance optimisation topics, using the Value SAP methodology, for customers as Apple, Philips, Pirelli, Solvay, Pioneer, Siemens, Telecom Eirann… |

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| 18 years of SAP experience |
| French: native |
| English: fluent |
| Certified BW |
| Certified BC Early Watch |
| Freelance |

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| +33(0)6 48 91 54 82 |
| [psisap@gmail.com](mailto:psisap@gmail.com) |

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| **SAP BI and BC skills** | |
| **BI** Business Intelligence | **BI** - BW BPC (EMBEDDED) BI-IP BPS BEX BO WEBI ANALYSIS FOR OFFICE |
| **BI** processes | Conception Modelisation Virtualisation Planning Simulation Reporting Portal integration |
| **BC** Basis Component | ABAP OO SOLMAN Roles Transport Performance Optimisation Upgrade Conversion |

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| **SAP functional skills** | |
| **FI** Financial accounting **CO** Controlling | **FI** - GL AR AP **CO** - OM CCA PA PC ML **EC** - PCA |
| **LO** Logistics **SD** Sales **MM** Manufacturing | **SD** - SLS BIL SHP **MM** – PUR IM WM MRP **LO** - LE HUM PDM |
| **PP** Production **APO** Advanced Planning Opt **PS** Projects system | **PP** - MP MRP **APO** - DP SNP  **PS** - COS |

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| **Others skills** | |
| **Project** | Coordination Transfer Training End user support |
| **Language** | ABAP OO FOX VB.NET VBA C# C++ TSQL Javascript |
| **Platforms** | **MS** Windows Server Active Directory Exchange Server Citrix PABX |
| **RDBMS** | HANA Oracle SQL Server |

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| **Education** | |
| University of Lyon I | Degree (level of) in Electronics, High power Electricity, Automation |
| University of Saint Etienne | UniversityTechnical Diploma (DUT) in Electricity and IT |

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| **Professional track** |

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| SAP BI BC, Freelance since Sept 2009 |

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| **EDF** | S4/HANA Central Finance solution Implementation |
| Depuis 03-2017 | BI HANA BPC Expert |
| Environnement | S4HANA Simple Finance SAP BI 7.51 BPC Embedded BI-IP Eclipse Analysis for Office |
| Rôles | Business blueprint, prototypes, reporting, input processing and budget consolidations |
|  | Balance sheet, Profit and loss – Cash flow statements |

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| **Yves Rocher** | SCM reorganisation, review of the APO reporting based on BW integrated solution |
| As of 04-2015 | BI Expert APO - DP SNP Advanced |
| Environment | APO - DP SNP 7.0 BW BEX SAP PO ABAP |
| Role | Rework, conception and delivery of complex reports (Virtual cubes on Live Cache…) |
|  | Conception and implementation of a new planning indicator APO DP MM SAP PO BW |
|  | Skill transfer to the internal project team APO + BW Modelisation + BEX tuning |

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| **Bouygues Construction** | BI Reporting/Planning deployment |
| 04-2010 to 02-2015 | BI Expert BC performance tuning and SLO conversion Expert |
| Environment | SEM - BPS BCS BI-IP BW 7.0 7.4 SOLMAN 7.1 FI CO PS EC-PCA MM SD |
| Roles | Design of the budgeting solution BW BI-IP SEM BPS EC-PCA CO PS  Integration of the payables cash flow and the monthly scorecard BW BI-IP FI-AR  Realisation of the bugdet retracting process BW BI-IP CO-CCA ABAP OO  Implementation of the vendor performance indicators BW FI-AP MM-PUR  BI performance tuning and monitoring expertise SOLMAN End2End BW-TCT  BI Upgrade - ABAP rework, HANA proof of concept solution upgrade  Project coordination and assistance on SLO merging company tools used in BW |

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| **Ferrero** | BI Planning performance audit |
| 11-2014 | BI Expert |
| Environment | BPC 7.5 |
| Role | Analyse and assistance to improve performance of EVDRE layouts |

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| **Lactalis** | BW Upgrade |
| 02-2010 to 04-2010 | BI Expert BC Expert |
| Environment | BW 3.1C BW 7.0 SOLMAN 7.0 EHP1 |
| Role | Migration of BW objects from 3.1 to 7.0 and Solman integration |

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| **Le Duff** | Financials authorizations design |
| 01-2010 to 02-2010 | BC Expert |
| Environment | ECC 6 FI NewGL CO OM BC AUTH |
| Role | Conception realisation of the SAP Authorisations matrix for the financial organisation group |

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| **Rémy Cointreau** | Master data management analysis |
| 09-2009 | BI Expert |
| Environment | BW 7.0 |
| Role | Realisation of a specific reporting solution for the monitoring of the master data changes |

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| IT manager & SAP internal consultant at ECOFRANCE SAS, packaging | |
| 03-2006 to 08-2009 | Projects and infrastructure lead, administration and support of a full SAP R/3 solution |
| Environment | R/3 4.6C FI, CO, MM, SD, PP, BC, ABAP .NET interface, Iris Personnel |
|  | Citrix, VMware, Windows 2003 server, MSSQL Server, Alcatel OmniPCX |
| Main handled projects | Design of the production order printing process PP, SAPSCRIPT, ABAP |
|  | Implementation of the periodic stock valuation process CO - PC ACT ML, MM, PP |
|  | Deployment of an inventory management application MM-IM, VB.NET, MS ACCESS |
|  | Seamless integration of the HR payroll figures - IRIS Personnel with SAP FI GL |
|  | Production of the sales performance indicators reporting SD LIS, ABAP |
|  | Rework of the contribution margin reporting CO PA |
| Roles and scope | Infrastructure management - 10 servers, 3 connected plants, 1 PABX, 55 users |
|  | System administration, Transports, Client copy, mainstream support SAP BC |
|  | Applications and resources access management MS Windows 2003 server, AD, Citrix PS4 |
|  | Administration and maintenance of the collaborative solution – MS Exchange 2003 server |
|  | Supervision of the telecom equipment - Alcatel OmniPCX + 1 T2 link + 1 T0 link |
|  | Conception of the Disaster Recovery Plan - Backup and restore strategy maintenance, secured network links… |
|  | Skills transfer, end users training and support, documentation |

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| SAP BI - BW and SEM BPS consultant at ARTENS, SAP BI integrator | |
| 01-2003 to 02-2006 | Functional and technical expertise on SAP BI solutions |

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| **Bacardi** | Global Procurement |
| 3 months | BW SEM BPS Expert |
| Environment | Procurement budgeting centralised processes BW 3.5 - SEM BPS 3.2 |
| Role | Project technical leader – Development coordinator (2 peoples) |

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| **Arcelor System** | Purchasing Group |
| 8 months | BW Expert |
| Environment | Raw material procurement consolidated reporting BW 3.1C |
| Role | Project technical leader – Development coordinator (3 peoples) |

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| **France Telecom** | Sales and Resources Information System |
| 5 months | BW BC Expert |
| Environment | Upgrade BW 2.0B to 3.1C, AIX to Linux |
| Role | Project technical leader - (1200 users, WEB reporting) |

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| **Airbus** | Corporate Financial Planning |
| 22 months | BW SEM BPS Expert |
| Environment | P&L, Cash flow, Balance Sheet Simulation processes BW 2.1C - SEM BPS 3.2 |
| Role | Technical lead consultant (300 users) |

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| SAP BI - BW consultant at OXALIC, SAP services partner | |
| 09-2000 to 12-2002 | BW 2.x expertise and SAP trainer (BW and BC courses) |

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| SAP BI - BW consultant at OXALIC, SAP services partner | |
| 09-2000 to 12-2002 | BW 2.x expertise and SAP trainer (BW and BC courses) |

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| **Airbus** | Asset Management |
| 8 months | BW Expert |
| Environment | Second hand fleet sales and financial planning - SAP BW 2.0B, Oracle 7 |
| Role | Technical lead consultant (3 peoples) |

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| **Vinci,** **Eurovia** | Corporate Controlling |
| 12 months | BW Expert |
| Environment | Reporting CO-OM HR-PA BW 2.0B BO 5.0 Webi 2.7 |
| Role | Technical lead consultant (3 peoples), full cycle implementation |

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| **Hubwoo.com** | B2B market place |
| 7 months | BW Expert |
| Environment | Suppliers assessment, orders and deliveries reporting - BW 2.0B, ITS, SAP BBP |
| Role | Implementation of the 1st full web reporting solution based on SAP BW in France |

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| **SAP France** | Training centre |
| 20 sessions | BW and BC external instructor |
| Environment | BW 2.x R/3 Entreprise 4.7 |
| Role | BW2xx (8 sessions) TABWxx (2 sessions) SAP50 (10 sessions) |

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| SLO consultant, conversion specialist at SAP Ireland, ERP editor | |
| 01-1999 to 08-2000 | Conversion Core Competence departement (known today as SLO Conversion Services) |
| Environment | FI, CO, MM, SD, PP, BC, ABAP  R/3 system on platforms Unix / Oracle or Window / MSSQL |
| Key projects | Aerospatial, Matra, British American Tobacco, Telecom Portugal,Telecom Ireland, Mitsubishi, |
|  | Apple, Philips, Pirelli, Solvay, Pioneer, Siemen. |
| Role | Assist customers in harmonizing the SAP data impacted by a business reorganization like merging or splitting, company codes or charts of accounts, shifting the fiscal year definition, |
|  | renaming materials or partners masters, converting the currency (euro changeover...) |
|  | Support and deployment of the dedicated SLO tools, technical project interface, coordination of the conversions steps |

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| Departmental technical instructor at Gateway Ireland, IT manufacturer | |
| 10-1995 to 12-1998 | Design of the training materials and delivery of english spoken training courses |

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| SAP Training | |
| TZBPC1 | SAP BPC 10.1 Embedded Model |
| HA400 | ABAP programming on SAP HANA |
| BW362 | SAP HANA 1.0 for SAP BW |
| SAP Business ByDesign | Overview and Case study |
| ADM100 | SAP Web AS Administration version SAP NetWeaver |
| NET200 | SAP Web Application Server WAS 6.40 |
| SAPTECH | SAP XI Exchanging Data, ABAP Object Orientated Development, SAP MDM Introduction |
| BW courses | BW2xx + TABWxx + BW 2.x certification |
| SAP Internal | BW 1.2A BC305, BC310, BC315, BC360 + BC certification ‘Early Watch |
|  | SLO data conversion and harmonization + CA990 (Euro changeover) |